

Library Assistant Series - Equity Comparison

Library Assistant Series Salary					
				Proposed 10% Increase	
LA I	\$ 2,454.00	\$ 3,202.00		\$ 320.20	
	\$ 29,448.00	\$ 38,424.00		\$ 3,842.40	
LA II	\$ 2,777.00	\$ 3,656.00		\$ 365.60	
	\$ 33,324.00	\$ 43,872.00		\$ 4,387.20	
LA III	\$ 3,018.00	\$ 3,987.00		\$ 398.70	
	\$ 36,216.00	\$ 47,844.00		\$ 4,784.40	
LA IV	\$ 3,198.00	\$ 4,220.00		\$ 422.00	
	\$ 38,376.00	\$ 50,640.00		\$ 5,064.00	
Comparable Specialist Pay - 12 Months Salary					
Administrative Analyst/Specialist			Amount More than LA's		
non-exempt	\$ 2,945.00	\$ 4,711.00		\$ 1,055.00	
	\$ 35,340.00	\$ 56,532.00		\$ 12,660.00	
exempt I	\$ 3,490.00	\$ 5,235.00		\$ 1,248.00	
	\$ 41,880.00	\$ 62,820.00		\$ 14,976.00	
exempt II	\$ 4,202.00	\$ 6,093.00		\$ 1,873.00	
	\$ 50,424.00	\$ 73,116.00		\$ 22,476.00	
Equipment System Specialist					
Foundation	\$ 2,578.00	\$ 3,642.00		\$ 440.00	
	\$ 30,936.00	\$ 43,704.00		\$ 5,280.00	
Career	\$ 3,033.00	\$ 5,007.00		\$ 1,020.00	
	\$ 36,396.00	\$ 60,094.00		\$ 12,250.00	
Expert	\$ 3,791.00	\$ 5,456.00		\$ 1,236.00	
	\$ 45,492.00	\$ 65,472.00		\$ 14,832.00	
Visual Resource Specialist					
I	\$ 2,734.00	\$ 4,106.00		\$ 804.00	
	\$ 32,908.00	\$ 49,272.00		\$ 10,840.00	
II	\$ 3,124.00	\$ 4,687.00		\$ 1,031.00	
	\$ 37,488.00	\$ 56,244.00		\$ 12,372.00	
Operations Specialist					
Foundation	\$ 2,175.00	\$ 3,000.00		*	
	\$ 26,100.00	\$ 36,000.00		*	
Career	\$ 2,486.00	\$ 4,092.00		\$ 105.00	
	\$ 29,832.00	\$ 49,104.00		\$ 1,260.00	
Expert	\$ 3,480.00	\$ 4,708.00		\$ 488.00	
	\$ 41,760.00	\$ 56,496.00		\$ 5,856.00	

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Comparable Technician Pay - 12 Months Salary					
				Amount More than LA's	
Instructional Support Technician					
I	\$ 2,972.00	\$ 3,928.00		\$ 726.00	
	\$ 35,664.00	\$ 47,136.00		\$ 8,712.00	
II	\$ 3,257.00	\$ 4,309.00		\$ 653.00	
	\$ 39,084.00	\$ 51,708.00		\$ 7,836.00	
III	\$ 3,571.00	\$ 4,733.00		\$ 746.00	
	\$ 42,852.00	\$ 56,796.00		\$ 8,952.00	
Performing Art Technician					
I	\$ 2,887.00	\$ 4,156.00		\$ 954.00	
	\$ 34,644.00	\$ 49,872.00		\$ 11,448.00	
II	\$ 3,124.00	\$ 4,687.00		\$ 1,031.00	
	\$ 37,488.00	\$ 56,244.00		\$ 12,372.00	
III	\$ 3,328.00	\$ 4,992.00		\$ 1,005.00	
	\$ 39,936.00	\$ 59,904.00		\$ 12,060.00	
Research Technician					
II	\$ 3,332.00	\$ 4,409.00		\$ 753.00	
	\$ 39,984.00	\$ 52,908.00		\$ 9,036.00	
III	\$ 4,008.00	\$ 5,320.00		\$ 1,333.00	
	\$ 48,096.00	\$ 63,840.00		\$ 15,996.00	