

PROPOSED SALARY INCREASES FOR EXECUTIVES

Campus	President	Salary 1-Jul-06	Salary 1-Jul-07	Proposed Increase	Percent Increase	
Bakersfield	Horace Mitchell	\$259,010	\$285,000	\$25,990	10.03%	
Channel Islands	Richard R. Rush	\$240,899	\$275,000	\$34,101	14.16%	
Chico	Paul J. Zingg	\$247,266	\$279,500	\$32,234	13.04%	
Dominguez Hills	Mildred Garcia *	\$251,460	\$295,000	\$43,540	17.31%	
East Bay	Mohammad H. Qayoumi	\$246,555	\$276,055	\$29,500	11.96%	
Fresno	John D. Welty	\$263,989	\$299,000	\$35,011	13.26%	
Fullerton	Milton A. Gordon	\$265,225	\$295,000	\$29,775	11.23%	
Humboldt	Rollin C. Richmond	\$270,791	\$297,870	\$27,079	10.00%	
Long Beach	F. King Alexander	\$291,208	\$320,329	\$29,121	10.00%	
Los Angeles	James M. Rosser	\$281,748	\$325,000	\$43,252	15.35%	
Maritime Academy	William B. Eisenhardt	\$228,921	\$258,680	\$29,759	13.00%	
Monterey Bay	Dianne F. Harrison	\$239,217	\$270,315	\$31,098	13.00%	
Northridge	Jolene Koester	\$265,225	\$295,000	\$29,775	11.23%	
Pomona	J. Michael Ortiz	\$247,266	\$292,000	\$44,734	18.09%	
Sacramento	Alexander Gonzalez	\$265,225	\$295,000	\$29,775	11.23%	
San Bernardino	Albert K. Karnig	\$246,555	\$290,000	\$43,445	17.62%	
San Diego	Stephen L. Weber	\$272,214	\$299,435	\$27,221	10.00%	
San Francisco	Robert A. Corrigan	\$271,590	\$298,749	\$27,159	10.00%	
San Jose	Don W. Kassing	\$265,225	\$305,008	\$39,783	15.00%	
San Luis Obispo	Warren J. Baker	\$298,372	\$328,209	\$29,837	10.00%	
San Marcos	Karen S. Haynes	\$239,441	\$270,568	\$31,127	13.00%	
Sonoma	Ruben Armiñana	\$263,066	\$291,179	\$28,113	10.69%	
Stanislaus	Hamid Shirvani	\$246,555	\$270,000	\$23,445	9.51%	
System Officers						
Chancellor	Charles B. Reed	\$377,000	\$421,500	\$44,500	11.80%	
Executive Vice Chancellor,& Chief Academic Officer	Gary W. Reichard	\$272,488	\$302,246	\$29,758	10.92%	
Executive Vice Chancellor& Chief Financial Officer	Richard P. West	\$291,258	\$325,625	\$34,367	11.80%	
Interim Vice Chancellor, Human Resources	Gail Brooks *	\$256,033	\$232,000	-\$24,033	-9.39%	
Vice Chancellor,University Advancement	Vacant	n/a				
General Counsel	Christine Helwick	\$239,202	\$270,000	\$30,798	12.88%	
Average Increase - Presidents		\$259,436	\$291,822	\$32,386	12.48%	
Average Increase - Executive Staff		including Gail Brooks	\$287,196	\$310,274	\$23,078	8.04%
Average Increase - Presidents and Exec Staff		including Gail Brooks	\$264,393	\$295,117	\$30,724	11.62%
Average Increase - Executive Staff		excluding Gail Brooks	\$294,987	\$329,843	\$34,856	11.82%
Average Increase - Presidents and Exec Staff		excluding Gail Brooks	\$264,703	\$297,454	\$32,752	12.37%

* President Mildred Garcia became president of CSU Dominguez Hills on August 1, 2007. President James Lyon's salary is shown in the 7/1/06 column. Gail Brooks succeeded Jackie McClain on an interim basis on August 1, 2007. McClain's salary is shown in the 7/1/06 column.